

Special features of SmartHRMS

SmartHRMS helps enterprises of every sector of the economy to flexibly and efficiently manage their human resource.



Secured multi-language & multi-user working environment with friendly, customizable graphical user interface.



Generate more than 50 different types of general and detailed reports.



Calculate, store, process and retrieve information of thousands of employee records at extremely high speed by using advanced methods.



Utilize many types of time recorder, such as bar-coded card, magnetic card, proximity card, to collect employee data and calculate payroll.



Advanced payroll calculation method, which supports different payroll parameters.

"SmartHRMS helps us to connect people together. Superb!"

Mr. Kazuaki Mizobuchi
General Director
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VN@S

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Smart HRMS v2.1

HUMAN RESOURCE MANAGEMENT SYSTEM



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What is SmarHRMS?

SmarHRMS is an effective human resource management system with a combination of versatile modules, such as Personnel Management, Payroll Management, Advanced Reports, Training and Recruitment, etc.

Every function of SmarHRMS was carefully designed and flexibly implemented to cover variant requirements of sophisticated human resource management models, from multi-national corporations, joint-venture companies to production and trading companies.

Hand you the full control of everything

SmarHRMS brings you an absolutely secured working environment. Users only can access to specific data and perform specific functions they are granted permissions to.

With more than 50 types of general and detailed reports that were built upon actual requirements of actual customers, you will be able to control status of your personnel, payroll and all other related issues immediately. These reports can be generated daily, weekly, monthly, quarterly and annually.

See all ! Know all ! Control all ! Just a few mouse clicks away !

Functions of SmarHRMS v2.1

SmarHRMS has seven main modules, includes Master Setup, Recruitment Management, Personnel Management, Payroll Management, Training Management, Info Center & Report plus an Administration Module to control the system. Below are a few details of functions in these modules. For more information, please contact us.

Master Setup

Initialize working environment

- Company information
- Employee-related information
- Payroll-related information
- Personal information

Recruitment Management

Manage recruitments, applicants and interview

- Recruitment Management
- Applicant Data
- Interview Records
- Recruitment Reports

Personnel Management

Processing personnel records

- Working with employee list
- Creating new employee
- Changing employee information
- Reward, discipline, travel & other records
- Processing employee resignation
- Editing / Deleting employee records
- Employee Reports

Payroll Management

Payroll, advance payment, salary-related issues

- Leave Management
- Time sheet & Working shifts
- Advance Payment
- Payroll Management

Training Management

Manage company training courses

- Training course type
- Training course status
- Keeping track of trainers
- Managing training courses
- Training Reports

Info Center & Report

Generate general and detailed reports

- Employee reports
- Leave & time sheet reports
- Payroll & advance payment reports
- Tax & salary reports
- Training & recruitment reports

Administration Module

Administer groups & users, permissions

- System role administration
- System role permission
- System user administration
- Back up / restore data